

MIZZOU ADVANCE

A National Science Foundation and University of Missouri Program

The 2008/09 school year is off to a quick start with many activities taking place in each of the four programs of Mizzou ADVANCE. Read on for updates on each.

October 2008

Mentoring

- The 2008/09 Mentoring Program cohort includes 14 pairs of mentors and mentees.
- Mentors and mentees discussed the importance of goal setting and networking in a training workshop.

Research

- Institutional Research is developing tools to provide more detailed information on the movement of faculty through the institution and the effect of that movement on the composition of STEM faculty.
- Interviews completed with 50 STEM faculty are being analyzed for themes and other key findings.

STRIDE

- STRIDE committee members presented to the CAFNR Promotion & Tenure committee about issues related to the promotion of STEM women.

Theatre

- The Interactive Theatre delivered two performances of their sketch, "A Knock at the Door," in September to STEM chairs and ADVANCE leaders as well as mentors and mentees.
- The Interactive Theatre team is developing a second sketch that will focus on promotion issues.



Milene Cormier (Geological Sciences) and Paul Miceli (Physics and Astronomy) talk over lunch at the Mentor Recognition Lunch on August 26, 2008.

Faculty Spotlight

- **Dr. Karen Cone**, Professor in the Department of Biological Sciences, was profiled in *Syndicate Mizzou*. The article highlights Dr. Cone's research program. Dr. Cone specializes in plant genetics, and she has been conducting research on maize, which is an ideal organism to study because of genetic attributes.

Visit syndicatemizzou.org to read the profile.

People are Talking About ...

- The Fall 2008 issue of *Forward Momentum*, the Mizzou ADVANCE newsletter, is now available. (Sept. 30)
 - An article in *Inside Higher Ed* discussed possible reasons why "in field after field, women either outperform or equal men — only to lag in key positions in academe." (Sept. 22)
 - "Interviews with 80 female faculty members at a research university—the largest qualitative study of its kind—have found that many women in careers are deeply frustrated by a system that they believe undervalues their work and denies them opportunities for a balanced life," according to an *Inside Higher Ed* article. (June 12)
- Visit mizzouadvance.missouri.edu for links to these articles.**

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Upcoming Events...

- **October 9: 12 noon-1:00 p.m., 102 Life Sciences Center-** Mentee Discussion Time
- **October 13: 1:00-2:30 p.m., S204 Memorial Union-** Steering Board Meeting
- **October 15: 12 noon-1:00 p.m., 102 Life Sciences Center-** Mentee Discussion Time
- **October 16: 8:00 a.m.-noon, Stotler Lounge I, Memorial Union-** Professional Development: Building Academic Leadership Strengths (both sessions identical)
- **October 17: 8:00 a.m.-noon, 572 Life Sciences Center-** Professional Development: Building Academic Leadership Strengths (both sessions identical)