

MIZZOU ADVANCE

A National Science Foundation and University of Missouri Program

Mizzou ADVANCE has delivered a number of programs over the past month. Below are highlights from two events.

November 2008

Mizzou ADVANCE Luncheon

Mizzou ADVANCE hosted a luncheon on November 14 for faculty and administrators. The luncheon featured remarks by Dr. Litt, President Forsee, and Chancellor Deaton, who provided information on Mizzou ADVANCE and data on MU's STEM faculty. They emphasized the impact of Mizzou ADVANCE on faculty as individuals and the university as a whole. "Through conversation, consciousness-raising and collaboration we can break down artificial barriers to achievement and equality to allow all members of the university family the same opportunities for professional and personal success," said President Forsee.



Mizzou ADVANCE was pleased to welcome the 65 faculty and administrators who attended the Mizzou ADVANCE luncheon on Friday, November 14, 2008.

New Research Data

Data based on qualitative interviews with 26 women and men associate professors were presented at the ADVANCE Council meeting in November. Drs. Jeni Hart and Jackie Litt compared the career paths of these faculty. For men, opportunities for integration as well as choices about work options are geared toward the normative model of progress toward professor. Women, by contrast, tend to have fewer opportunities (e.g. sponsorship) and undertake more service, teaching, and advising that is not related to their professional advancement. Institutional research data on previous cohorts indicate women and men are promoted to full professor in similar timeframes. However, these qualitative data show women have different pathways to get there than men.

Faculty Spotlight

- **Dr. Suzanne Burgoyne**, Curators' Teaching Professor of Theatre and Chair of the Mizzou ADVANCE Interactive Theatre program, has debuted an autobiographical narrative theatre performance about the three months she spent in a wheelchair.
- **Dr. Azlin Mustapha**, Associate Professor of Food Science, discussed recent research findings related to soy energy bars in the St. Louis Post-Dispatch.

People are Talking About ...

- **Inside Higher Ed** published an article, "New Measures for Gender Inequities," which discusses the American Association of University Professors' report "with 'gender equity indicators' for higher education as a whole and for individual campuses." (Nov. 20)
- **On Campus with Women**, a newsletter published by the Association of American Colleges & Universities, focused its current issue on examining "ways to improve student retention and engagement" in the STEM fields, and exploring "how feminist pedagogies, by connecting academic learning and personal experience, can transform cultures and classrooms to be more inclusive and hospitable to all students." (Nov. 18)

Upcoming Events...

- December 1: STRIDE presentation to the A&S P&T
- December 12: Mentor/Mentee Luncheon
- December 15: STRIDE presentation to the Campus P&T
- December 16: STRIDE Meeting

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