Mizzou ADVANCE Luncheon
Mizzou ADVANCE hosted a luncheon on November 14 for faculty and administrators. The luncheon featured remarks by Dr. Litt, President Forsee, and Chancellor Deaton, who provided information on Mizzou ADVANCE and data on MU’s STEM faculty. They emphasized the impact of Mizzou ADVANCE on faculty as individuals and the university as a whole. “Through conversation, consciousness-raising and collaboration we can break down artificial barriers to achievement and equality to allow all members of the university family the same opportunities for professional and personal success,” said President Forsee.

New Research Data
Data based on qualitative interviews with 26 women and men associate professors were presented at the ADVANCE Council meeting in November. Drs. Jeni Hart and Jackie Litt compared the career paths of these faculty. For men, opportunities for integration as well as choices about work options are geared toward the normative model of progress toward professor. Women, by contrast, tend to have fewer opportunities (e.g. sponsorship) and undertake more service, teaching, and advising that is not related to their professional advancement. Institutional research data on previous cohorts indicate women and men are promoted to full professor in similar timeframes. However, these qualitative data show women have different pathways to get there than men.

Upcoming Events...
- December 1: STRIDE presentation to the A&S P&T
- December 12: Mentor/Mentee Luncheon
- December 15: STRIDE presentation to the Campus P&T
- December 16: STRIDE Meeting