The Mizzou ADVANCE Mentoring Program is working to create a mentoring culture both on and off campus. Some of the program activities are highlighted below.

**Applications for 2009/2010**
Applications are now available for the 2009/2010 Mentoring Program. Open to associate and full professors, the program matches faculty for one-on-one coaching and professional development. Applications are due on May 22 and are available online at http://mizzouadvance.missouri.edu/mentoring/application.html.

**Recognition Luncheon**
On Friday, May 8, Mizzou ADVANCE hosted a luncheon (funded by NSF ADVANCE) to recognize participants in the 2009/2010 mentoring program. The luncheon acknowledged the personal and institutional benefits, including the creation of a mentoring culture. The guest speaker at the luncheon was Deborah Noble-Triplett, UM System Academic Affairs. The luncheon was attended by mentees and mentors.

**A Model for Other Institutions**
The Mizzou ADVANCE Mentoring Program is serving as a model to other institutions. Following a request from the journal, Department Chair, Drs. Jackie Litt, Sheryl Tucker and Jill Hermsen submitted an article describing the Mizzou ADVANCE Mentoring Program and providing advice to chairs developing mentoring programs in their own departments.

**Upcoming Events...**

- **May 14: 1:00 p.m.-2:30 p.m., S203 Memorial Union** - ADVANCE Council Meeting
- **May 20: 1:30 a.m.-3:30 p.m., 325 Strickland Hall** - Steering Board Meeting
- **May 21: 9:30 a.m.-11:00 a.m., 325 Strickland Hall** - STRIDE Meeting

**Enjoy the summer break!**

**Faculty Spotlight**

Drs. Alan Whittington and Peter Nabelek of MU’s Department of Geological Sciences, recently published an article in *Nature* about Earth’s crust. Along with a colleague from Washington University, Whittington and Nabelek conducted a study and found that the rocks in Earth’s crust are better insulators—and therefore melt more easily—than previously thought. The study was funded by the National Science Foundation.

**People are Talking About ...**

- **May 7** - Chronicle of Higher Education: “Figuring Out Flexibility: The fourth in a series of what assistant professors want and need to be successful in academe.”

- **April 27** - Inside Higher Ed: “English and foreign language departments promote male associate professors to full professors on average at least a year” earlier than women according to a report by the Modern Language Association.

- **April 2** - Chronicle of Higher Education: “A request from a campus tenure committee for more information on your case is not necessarily a sign of trouble, but it is serious business.”

Mizzou ADVANCE  
Women's & Gender Studies  
University of Missouri  
325 Arvarh E. Strickland Hall  
Columbia, MO 65211  
573/882-8232 (phone)  
573/884-4149 (fax)  
MizzouADVANCE@missouri.edu (email)  
MizzouADVANCE.missouri.edu (website)