

MIZZOU ADVANCE

A National Science Foundation and University of Missouri Program

For the STEM associate professors wanting more information about the promotion process, Mizzou ADVANCE sponsored the program "Preparing Your Promotion Dossier" to broaden their understanding. Over twenty STEM faculty attended the program on February 23 and 24.

This Lunch & Learn workshop began with tips from a panel of current and former members of the Campus Promotion & Tenure Committee, followed by a Q&A session with the audience. The discussion included topics such as:

- the need to add context to one's achievements because the committee represents a range of departments on campus, and therefore may not know specific departments' expectations
- the importance of determining the percent effort allocation on multi-authored papers, including both the individual faculty member's and a lab's contribution to each publication
- the need to include teaching evaluations from both students and peers in the dossier and that it is incumbent on the candidate to ensure that peer evaluations of teaching take place

Mizzou ADVANCE offered the workshop in response to positive participant feedback about similar programs last year. Please join us for the next workshop on Friday, April 10, from 11:30 a.m. to 1:00 p.m. in 572 Life Sciences Center. Chris Koukola, Assistant to the Chancellor for University Affairs, will lead a discussion about formal and informal avenues for successful networking.

Upcoming Events...

- **March 10: Noon-1:00 p.m., 104 Life Sciences Center** - Mentee Discussion Time
- **March 11: 11:30 a.m.-1:00 p.m., N208 Memorial Union** - Mizzou ADVANCE Interactive Theatre Troupe Performance
- **March 12: 1:00 p.m.-2:30 p.m., S302 Memorial Union** - Mizzou ADVANCE Steering Board Meeting
- **April 10: 11:30 a.m.-1:00 p.m., 572 Life Sciences Center** - Lunch & Learn: Gaining Recognition for Your Contributions
- **April 24: 3:15 p.m.-4:30 p.m., 325 Strickland Hall** - Mizzou ADVANCE Steering Board Meeting

February 2009



Current and former members of the Campus Promotion and Tenure Committee speak to STEM faculty during a panel discussion.

Faculty Spotlight

• **Dr. Carol Lorenzen**, Associate Professor of Animal Science, is working with seven other MU faculty members and the USDA Cooperative State Research Education and Extension Service to develop a food defense education program. The program will help smaller operations develop food defense plans that are low-cost and easy to maintain.

People are Talking About ...

- **February 18** - Chronicle of Higher Education: "Presenting Your Tenure File: The best thing you can do for your tenure packet is make it as impressive in design as in content."
- **February 7** - New York Times: "Banks around the world desperately want bailouts of billions of dollars, but they also have another need they're unaware of: women, women and women."
- **February 4** - Chronicle of Higher Education: "The Demand for Diversity: The third in a series on what assistant professors want and need to be successful in academe."

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