

# MIZZOU ADVANCE

A National Science Foundation and University of Missouri Program

Mizzou ADVANCE is moving forward with its four programs: the Mentoring Program, Theatre, Research, and STRIDE. Below are highlights of recent STRIDE activities.

December 2008

The Mizzou ADVANCE STRIDE Committee, a team of 11 professors and administrators, is working to achieve its goal of raising awareness at MU about the practices and policies that promote the advancement of STEM faculty without regard to gender. Over the past several months, STRIDE presented information on faculty retention and gender equity issues to promotion and tenure committees in CAFNR and the College of Arts & Sciences, as well as at the campus level. The presentation included national and MU-specific data on faculty retention and gender equity. For example, between 2000 and 2006, MU lost approximately 25% of its STEM faculty, and in 2006, only 16% of STEM faculty were women. Through the presentation, participants enhanced their understanding of both the data as well as steps that one can take to enhance diversity. The 20-30 minute presentation was followed by a discussion facilitated by members of the STRIDE committee.

Participant feedback indicated that they found the presentation to be "very good" and that it showed "how this affects men as well as women." As one participant noted, s/he "applaud[s] the efforts being made to raise everyone's consciousness."

Interested in hosting a STRIDE presentation? Please contact Mizzou ADVANCE at:

**MizzouADVANCE@missouri.edu**



Drs. Karen Cone and Jerry Taylor, STRIDE members, prepare for a presentation to the Campus Promotion & Tenure Committee

## Faculty Spotlight

• Congratulations to **Dr. Sheila Grant**, Associate Professor of Biological Engineering, who received the 2008 Alumnae Anniversary Fund for the Recognition of Faculty Women Award from the Department of Women's & Gender Studies and the MU Chancellor's Committee on the Status of Women. The award recognizes faculty women who are notable for their teaching excellence and/or other contributions to the education of women.

• **Drs. Karen Cone and Bruce McClure** are among the four faculty members of the University of Missouri Interdisciplinary Plant Group to be awarded the distinction of Fellows of the American Association for the Advancement of Science (AAAS).

## People are Talking About ...

• **December 15** - The most recent issues of "Voices," the Women's & Gender Studies Department's newsletter, is now available. Please contact Shelda Eggers if you would like a copy of the newsletter.

• **December 12** - A posting on the email newsletter, "Tomorrow's Professor," looks at conflicting leadership roles of department chairs, roles that are often "academic leader, administrator, scholar, faculty developer, and, in some instances, mediator."

Mizzou ADVANCE wishes everyone a safe and relaxing winter break. Looking forward to another great year in 2009!

Mizzou ADVANCE  
Women's & Gender Studies  
University of Missouri  
325 Arvarh E. Strickland Hall  
Columbia, MO 65211  
573/882-8232 (phone)  
573/884-4149 (fax)  
MizzouADVANCE@missouri.edu (email)  
MizzouADVANCE.missouri.edu (website)