With Mizzou ADVANCE quickly approaching the end of the grant period, institutionalization is on everybody’s minds. These next months will be extremely busy as the various bodies of ADVANCE work to ensure that the spirit of the program carries on at MU.

The Steering Board and STRIDE will be meeting to discuss institutionalization plans. They will work together to develop recommendations as to which programs to continue and how to continue them following the conclusion of Mizzou ADVANCE.

Additionally, the Steering Board and STRIDE will review institutional research data and findings from interviews conducted this winter and spring with STEM faculty. This same data will be presented to all STEM faculty on Monday, April 12.

Based on the results of the Steering Board and STRIDE meetings as well as the data and findings, the Steering Board and STRIDE will present recommendations for institutionalization to the ADVANCE Council on Friday, April 23. Following the Council meeting, the Steering Board will present final recommendations to Provost Foster and Deputy Provost Dean in May.

For more information on the meetings mentioned above, please see the ADVANCE calendars on mizzouadvance.missouri.edu.

**Data on the Status of MU’s STEM Faculty**

Mizzou ADVANCE will present data on the status of STEM faculty during a meeting on **Monday, April 12 from 3:30 - 5:00 pm in W1004 Lafferre Hall.**

The presentation will include institutional research data, comparisons to national data, and analysis from interviews with STEM faculty. We hope you can attend.

**People are Talking About ...**

- **March 22** - **Diverse**: Two new reports challenge the conventional theory that female underrepresentation in STEM fields is due to females’ lack of interest or lesser abilities in math and science. Rather, discouraging school and home environments may be to blame.

- **March 22** - **Inside Higher Ed**: An AAUW study has found “eight major factors that depress the number of girls and women in STEM: beliefs about intelligence, stereotypes, self-assessment, spatial skills, the college student experience, university and college faculty, implicit bias, and workplace bias.”

**Upcoming Events...**

- **April 6, 8:00 - 9:30 p.m.**: Research Data meeting, S203 Memorial Union
- **April 9, 12:30 - 1:30 p.m.**: Mentee Discussion time, 107 Life Sciences Center
- **April 12, 3:30 - 5:00 p.m.**: Research Data meeting for STEM faculty, W1004 Lafferre Hall
- **April 15, 12:30 - 1:30 p.m.**: Mentor Discussion time, S203 Memorial Union
- **April 23, 3:30 - 5:30 p.m.**: ADVANCE Council meeting, Reynolds Alumni Center, Columns Ballroom A & B