Overview

- The Mizzou ADVANCE Mentoring Program matches STEM faculty, both women and men, with other faculty and administrators for career guidance and professional development.

- The aim is to help both mentors and mentees by fostering one-to-one connections, encouraging research collaboration, and improving social networks.

- Mentoring pairs may consist of individuals from different but related departments. Similarly, pairs may represent different positions (associates, full professors, or administrators).

- This is the third year of the program. We welcome new participants and encourage past participants to continue with the program. We also are pleased to welcome junior faculty and faculty from additional departments into the program.

Time Commitment

- Mentoring takes time and energy. While the precise amount of time you commit to your mentoring relationship is up to you and your partner, we expect mentors and mentees to participate in the following activities during the year:
  - Meet with your mentor/mentee at least once a month
  - Attend two of the four Mizzou ADVANCE brown bag lunch programs a year with your mentor/mentee
  - Attend a Mizzou ADVANCE professional development workshop (optional)

Resources

- Successful mentoring takes knowledge and resources; therefore, Mizzou ADVANCE provides the following:
  - Mentor/mentee training
  - Mentor stipend (to new mentors only)
  - Mentoring expectations/needs assessment
  - Lunch & Learn programs
  - Meal allowance for monthly mentor-mentee lunches
  - Professional development workshops

Key Dates (Summer 2009)

- Late July: Slate of mentors provided to mentees
- Early August: Mentors-mentee partnerships are identified
- August/September: Mentor/mentee training
- August/September: Mentoring Program Agreements signed